

Date Provided: 22 August 2017

Staff Suspensions

Ref: EFOI / 5493

Information Request and Response by Eastbourne Borough Council

For the years 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17, please provide: The number of staff employed by the council to have been suspended, providing the date that each was suspended

- *Please provide the reason for the suspension*
- *Please provide outcome of each suspension e.g. returned to work, dismissed or resigned*
- *Please note whether the staff continued to receive pay and if so provide the pay bracket of their salary to the nearest £5000*

Please find below the information the council holds, and which I am pleased to provide to you.

	2012-13	2013-14	2014-15	2015-16	2016-17
The number of staff employed by the council to have been suspended, providing the date that each was suspended	0	2	2	0	0
Reason for the suspension		1. Allegation of theft 2. Allegation of breach of IT policy	1. Health and safety incident at work 2. Allegation of theft		
Outcome of each suspension		1. Dismissed 2. Resigned prior to hearing	1. Dismissed 2. Dismissed		

Note whether the staff continued to receive pay and if so provide the pay bracket of their salary to the nearest £5000		1. £13000 to £14000 2. £30000 to £35000	1. £17000 to £20000 2. £12000 to £13000		
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Unfortunately, the council is not able to disclose the date on which each was suspended because, due to the low numbers of staff involved, other staff, or members of the public, could potentially identify them if this information went into the public domain. We therefore consider this information to be personal data and exempt from disclosure under Section 40(2) of the Freedom of Information Act 2000. Also, disclosure would breach the first principle of the Data Protection Act 1998.