

Date Provided: 31 October 2017

Apprenticeships

Ref: EFOI / 5840

Information Request and Response by Eastbourne Borough Council

Under the government's new funding arrangements for training apprenticeships, how much has your local authority contributed to the apprenticeship levy for this financial year 2017/2018?

Approximately £8,500 per month

Please can you:

Supply a copy of your model apprenticeship agreement or/and apprenticeship policy/ guidelines. If you do not have one, please state.

Not applicable

State which of the following levels of apprenticeship training is available by your local authority and state the apprentice full time weekly pay for each:

Level 2

Level 3

Level 4

Level 5

Other (please specify)

We are able to support apprenticeships up to level 7 in line with the current apprenticeship levy guidance. We do not currently link level of study to pay, pay is linked to the tasks and responsibilities of the role under the Job Evaluation Scheme which then links to the NJC pay scales.

Apprentices employed on a contract of training of one year or more will receive annual incremental pay rises. Please supply a copy of the currently agreed pay scales applicable to apprentices employed by your local authority.

We do not have specific pay rates for apprentices currently as there are no specific apprentice posts within the organisation. Existing staff who are currently undertaking apprenticeships are paid the appropriate pay scale for their role.

For 2015, what was the:

Total number of new apprentices employed:

Full time **0**

Part time **0**

Total number of existing staff employed on an apprenticeship scheme:

Full time **0**

Part time **0**

Total number of apprenticeships that were completed **Not applicable**

Total number of new apprentices that gained further employment **Not applicable**

For 2016, what was the:

Total number of new apprentices employed:

Full time **0**

Part time **0**

Total number of existing staff employed on an apprenticeship scheme:

Full time **0**

Part time **0**

Total number of apprenticeships completed **Not applicable**

Total number of new apprentices that gained employment **Not applicable**

For the current year 2017, please:

State the total number of new apprentices employed:

Full time **0**

Part time **0**

State the total number of existing staff employed on an apprenticeship scheme:

Full time **11**

Part time **1**

State the total number of apprenticeships completed **Not applicable, due to complete 2018**

Total number of new apprentices that have gained employment up to September 2017 **Not applicable**

Supply a breakdown showing the current number of apprentices employed for each job role/function

7 Customer Advisor

3 Caseworker

1 Team Leader

Supply a breakdown showing the current number of new and existing apprentices by race, disability, gender identity and sexual orientation.

Race – 11 white British

Disability – 11 no disability

Gender – 5 female and 6 male

Sexual Orientation – 2 gay, 1 bisexual and 8 heterosexual

*What terms and conditions are all your apprentices employed on? **NJC***

*When creating new and existing apprenticeships in your local authority, does your recruitment policy and procedures encourage managers not to create apprenticeship opportunities to replace jobs which have been deleted and not to replace employees in any circumstances? **No***

*Does your local authority add apprenticeships clauses to relevant tender specifications and encourage existing contractors to implement apprenticeship programmes in their contracts? **Yes***