

Date Provided: 10 May 2019

## Pay Gap

Ref: EFOI 9004

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### Information Request

- *The total number of employees within the council as of December 2018*
  - *The number of male full time employees in the lower, lower middle, upper middle and upper quartile pay bands per year in 2018*
  - *The number of female full time employees in the lower, lower middle, upper middle and upper quartile pay bands in 2018*
  - *The number of BME (black and ethnic minority) full time employees in the lower, lower middle, upper middle and upper quartile pay bands in 2018*
  - *The number of white British full time employees in the lower, lower middle, upper middle and upper quartile pay bands in 2018*
  
  - *The number of employees receiving a bonus per year in the years 2014 - 2018*
  - *Where bonuses have been given may you please detail the amount paid*
  - *Of the employees who received a bonus may you please detail the gender and ethnicity of the recipient*
  
  - *The mean hourly pay for a full time male employee for the months of January 2019 and January 2018*
  - *The mean hourly pay for a full time female employee as for the months of January 2019 and January 2018*
  - *The mean hourly pay for a full time white British employee for the months of January 2019 and January 2018*
  - *The mean hourly pay for a full time BME employee for the months of January 2019 and January 2018*
  
  - *The median hourly pay for a full time white British employee for the months of January 2019 and January 2018*
  - *The median hourly pay for a full time BME employee for the months of January 2019 and January 2018*
  - *The median hourly pay for a full time male employee for the months of January 2019 and January 2018*
  - *The median hourly pay for a full time female employee for the months of January 2019 and January 2018*
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**Response by Eastbourne Borough Council overleaf**

All of the information requested here is available in our gender pay report which is on the website here:

<https://www.lewes-eastbourne.gov.uk/resources/assets/inline/full/0/266856.pdf>

**The breakdown of pay by ethnicity is listed here:**

	Lower Quartile	Lower Middle Quartile	Upper Middle Quartile	Upper Quartile
White - British	132	155	167	158
White - Irish	0	1	1	2
White - Other White	2	18	6	9
Asian - Indian	0	1	1	1
Asian - Pakistani	0	0	0	1
Asian - Bangladeshi	0	0	0	1
Asian - Other Asian	0	0	1	0
Black - Caribbean	0	1	0	0
Mix - White & Black Caribbean	1	1	1	0
Mix - White & Asian	0	2	0	1
Mix - Other Mixed	0	2	3	0
Prefer not to say	2	3	0	3
Not Known	76	29	33	37
	213	213	213	213