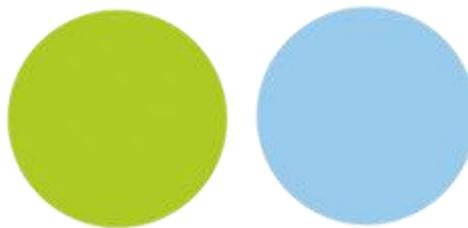


**From:** Announcements <Announcements@lewes-eastbourne.gov.uk>

**Sent:** 12 July 2022 08:38

**Subject:** Hub News | July 2022



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## Issue 62 | July 2022

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### **A message from Robert Cottrill, Chief Executive**

I hope you're all coping with the current spate of hot weather. Those of you who work outside will be particularly affected and I know that managers are reviewing risk assessments to ensure appropriate measures are in place.



The Rothesay International Eastbourne tennis tournament, a precursor to Wimbledon, was held in Eastbourne from the 18th to the 25th of June. This brought world class players such as Serena Williams, and the attention of the sporting world, to our shores. Those of you who watched Wimbledon over the last couple of weeks may have heard the regular references to the Eastbourne tournament and the high-class

facilities that were enjoyed by all. Once again the tournament was delivered with huge success, and our thanks go to all those involved in delivering another top-quality event.

Three staff surveys closed on Friday after being open for a month. Although final numbers are still to be confirmed as we're awaiting paper versions from some service areas, I understand we've had an excellent response rate which is great news. We'll be sharing the results soon, once they have been analysed and shared with CMT. You'll recall that the surveys were around Employee Engagement, Health and Safety Culture and Internal Communications – the results of each of these areas will be discussed at various staff forums and action plans shared. More to follow on this.

We are putting together plans for an outdoor, all staff, end-of-summer social, to be held soon! Following the challenging last couple of years and the hard work that so many have given to customers and colleagues, an opportunity to celebrate together is long overdue. The full details will be shared shortly.

Let us all enjoy the lovely July weather together - I hope you are able to enjoy a relaxing and well-earned break over the summer.

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## **New Employee Assistance Programme**

As the cost of living starts to skyrocket, we know it's hard to make ends meet and that you may start to struggle. We value you and want you to know that your health and wellbeing is top of our list. To help, we have put together a list of discount opportunities that staff can take advantage of [here](#).

Our new Employee Assistance Programme (EAP), delivered by Health Assured is also designed to help you deal with personal and professional

problems that could be affecting your home life or work life, health and general wellbeing.

Services available:

- Life support: Access to counselling for emotional problems and a pathway to structured therapy sessions (employees only) at your convenience
- Legal information: Debt management, consumer, property or neighbour disputes (employees only)
- Bereavement support: Qualified and experienced counsellors who can help with grief plus legal advisors to help with related legal matters
- Medical information: Qualified nurses are on hand to offer support on a range of medical or health related issues offering practical information and advice
- Online Cognitive Behavioural Therapy (CBT): Self-help modules, informative fact sheets and invaluable advice videos from leading qualified counsellors

Click [here](#) to find out more information.

The councils also have a number of staff trained to provide 'first aid' to staff experiencing mental health issues. Information about our Mental Health First Aiders can be found [here](#).

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## **The Marine Workshops**



Lewes District Council has purchased the former University Technical College building at Newhaven. We expect the building to be in use again by early 2023 offering space for the local community, and education and public sector use.

The harbour site will go back to its former name 'The Marine Workshops'.

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## **Energy Rebate Scheme payments**

Well done and a big Thank You to **Stuart Bliss, Megan Ducatel, Daniela Daniela Ferreira, Tania Ballard, Luis Atkins-Jones and Alistair O'Dwyer** in Income Maximisation and Welfare who have been dealing with the Energy Rebate scheme payments to local residents.

So far they have processed and paid an amazing 27,266 payments for Lewes totalling £4,089,900 and 30,060 for Eastbourne totalling £4,509,000!

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## **Eastbourne Towner to host the Turner Prize 2023**

The Turner Prize, the world's leading prize for contemporary art, will be presented at Towner Eastbourne in 2023, as the centrepiece of our centenary celebrations.



One of the best-known prizes for the visual arts in the world, the Turner Prize aims to promote public debate around new developments in contemporary British art. Established in 1984, the Prize is awarded to a British artist for an outstanding exhibition or other presentation of their work in the previous twelve months.

The exhibition of Turner Prize's four shortlisted artists will be presented at Towner from **28 September 2023 to 14 January 2024** with the announcement of the winner on 5 December 2023. The Turner Prize winner will be awarded £25,000 with £10,000 awarded to the other shortlisted artists.

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## **Property and Development Team – new name, same great team**

Following a recent restructure, **The Property and Development Team** has rebranded. The Development team is in place to target, design, and deliver important residential and commercial developments and ventures, whilst driving the delivery of the levelling up agenda, increasing housing supply,

and generating new income growth for Lewes District and Eastbourne Borough Councils to make lasting improvements to our places. Along with a new team name, we have made some changes to team roles and responsibilities.

Nathan Haffenden – **Head of Development, Investment and Delivery** still heads up the team, with the support of Jane McCarthy-Penman as **Governance and Compliance Lead**, Bev Lucas as **Strategic Projects Lead**, Marc Stephens as **Capital Delivery Lead**, Phil Whiley as **Commercial Lead – Planned and Major Works** and back in the team as **Programme Manager - Corporate Assets** is Paul Quanstrom.

Helen Gunnell is now in place as the **Capital Programme Manager – Delivery** with Simon Burton as **Project Manager – Delivery**. Sarah Tye sits within the team as the **Community, Engagement and Stakeholder Manager**, Justin Johnson as **Technical Design Manager – Property and Delivery** and Nick Adlam as the **Strategic Programme Manager – Decarbonisation and Net Zero**, continuing to work across the organisations specifically with Homes First.

There are still a number of vacancies available within the team, please see the Hub for further details.

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### **‘Massive step forward’ in achieving carbon net zero**

Both councils have committed to replacing their fleet of waste vehicles with a new fleet of ultra-low emission refuse and recycling vehicles by 2030.

When fully implemented, this will cut approximately 800 tonnes of CO<sub>2</sub> from the borough and district’s annual emissions over the next decade.

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## Property Development update



### Fort Lane, Eastbourne

We were thrilled this month to hear that the site in Fort Lane was awarded a £285,000 grant by Homes England from the Affordable Homes Programme 21-26 allocation. We are now able to continue with the detailed design of the site, which looks to provide 7 2-bedroom homes built as part of the Sussex Modular Framework.

### The Glenn, Southfields Road, Eastbourne

Exciting times at The Glenn, where we now have the crane on site and the foundations about to be poured meaning that very soon the building will be visible from The Avenue. Our colleagues in housing are already sourcing tenants for the specialist wheelchair friendly ground floor flats.



### Cavalry Crescent, Eastbourne

The grants have been coming thick and fast this month, we have been awarded a £1,080,174 grant by Homes England from the Affordable Homes Programme 21-26 allocation, which will now enable us to push forward with the redevelopment. We have identified a preferred contractor with the intention to start on site in the late summer.

### New Health and Wellbeing Hub

We are currently in discussion with general practice teams in Newhaven and Wave Leisure, the operator of Seahaven Swim and Fitness Centre, to explore how new leisure services can be provided alongside the GPs and support staff in the former Co-op building. Due to cost pressures on the current Co-op project, we are examining the opportunities to engage primary care services in the final design. The provision of space for creative and arts related interests as set out in the original plans, will be

accommodated in the now empty Peacocks unit that neighbours the Co-op building.

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## **A warm welcome**

A warm welcome is extended to the following staff who have recently started their journey at Lewes and Eastbourne Councils:

**Lorin Colwell** - Tenancy Sustainment and Prevention Senior Caseworker

**Shalom Emmanuel** - Team Leader (Housing Solutions)

**Kathryn Andrews** - Caseworker (Planning)

**Rebecca Hutchinson** - Caseworker (Planning)

**Benjamin Randell** - Advisor

**Elton Gallimore** - Advisor

**Joshua Keating-Conely** - Advisor

**Thomas Fitzgerald** - Advisor

**Vivian Dorku** - Advisor

**Pamela Laker** - Advisor (Income Max & Welfare)

**Nikita Clarke Cox** - Advisor (Income Max & Welfare)

**Temitayo Olantunji** - Senior Specialist Advisor

**Paul Rebello** - Neighbourhood Advisor

**Helen Monaghan** - Lawyer (Planning)

**Kathryn Woods** - Caseworker (Accommodation)

**Nor Richardson** - Advisor

**Tereza Stinglova** - Advisor

**Julie Shiel-Balmer** - Advisor

**Christina Mengham** - Advisor

**Julian Emini** - Specialist Advisor (Food)

**Liam Naughton** - Specialist Advisor (Environmental Protection)

and congratulations to those who have moved positions:

**Holly King** - Specialist Advisor (Private Housing)

**Faye Spiers** - Team Leader

**Robin Hirschfeld** - Specialist Advisor (Planning)

**Franceska Sims** - Senior Caseworker (Development Control)

**Dudley Bruton** - Neighbourhood Senior Advisor (Operational)

**Matthew Townsend** - Neighbourhood Senior Advisor (Operational)

**Michael Pegg** - Applications Support Assistant

**April Parsons** - Applications Support Assistant

**Rebecca Philcox** - Senior Caseworker Tenancy Sustainment and Prevention

**Victor Ugoh** - Head of Commercial Finance

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### **Celebrating success**

"Thank you for the Energy Rebate payment of £150. I had heard that this payment was going to be paid, but not so soon."

"Thank you to **Linda Farley** for coming into the crematorium office and answering customer enquires during a week where we were short staffed, it made such a difference."

"You have (at least) two stars working in the events team - **Josie Barnes and Phoebe Barker**. Very efficiently and were unfailingly polite and friendly."

"Thank you to **Chris Bibb** from Executive Committee of Friends of Lewes for his invaluable support for the Lewes Urban Arboretum Project. We know from our 400+ members that both your work and that of your LDC colleagues is very much appreciated throughout the town."

"I spoke to **Rachel Branch** today regarding an issue with my council tax. She was amazing. The issue was resolved quickly and efficiently, and Rachel was friendly, helpful and knowledgeable. Excellent customer service, Thank you."

"I have been working with **Howard Clough** and from day 1 his support was outstanding. He is always very professional and knowledgeable, I really appreciate all that he is doing and want to thank him for his support."

"Thank you for your letter and for the £150 Energy Rebate. This payment has gone into my bank account today. It will be a help towards paying for the increased gas and electricity bills."

"Thank you for the hard work that **Duncan Cleverly** puts into his Public Health enquires, in the past year, by carefully investigating and speaking with families, Duncan has managed to save £1000's for the Council and its residents."

"Thank you to **Patrick Omorogbe**. We really appreciated your responsiveness to emails and phone calls and the updates you were able to provide along the way. Your professionalism and efficiency definitely helped allay some of our previous frustrations."

"I'd like it known what an exceptional Retirement Housing Advisor we have in **Angie Chandler**. She's always helpful supportive and works incredibly hard to make sure our lives here are as stress free as possible. She is an absolute gem."

"I would like to pass on my sincere compliments and positive feedback regarding **Mia Huggett**. I have spoken to Mia on many different occasions and feel she demonstrates incredible kindness and sensitivity when trying to find fair resolutions to my difficult and complex circumstances."

"thank you to **Sam Calder** and **Adrian Capps**, who went above and beyond in their Chapel Attendant roles to do garden maintenance during the hottest week of the year, the rose beds and pathways look fantastic and the benches look as good as new!!"

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**And finally...**



"A big Thank you to the whole **Eastbourne Beach Lifeguard team who helped with a beach incident** involving the 3 young people based at the Citrus Hotel.

We were so impressed with how the whole situation was handled by the Lifeguarding team. Ultimately, it is likely that the quick intervention of the Lifeguards pulling the young people out of the water and giving CPR, saved at least one life, maybe two. In our eyes they were

real-life super heroes.

After the incident, the wider team really supported us too, with statements, information etc and they are a credit to the Town for their professionalism and approach to care / safety."

We are very proud of the great work Eastbourne Lifeguards do each summer. Whilst incidents like these aren't common due to the lifeguards' proactive approach to water safety education and advice, they can still happen at any time and the team continues to be ready for them.

If someone in your team has received a compliment or thanks from a resident, or your team or project has reached a significant milestone, please let us know via email : [W21@lewes-eastbourne.gov.uk](mailto:W21@lewes-eastbourne.gov.uk)



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