

EBC/LDC Workforce Profile April 2025

| Headcount | FTE |
|-----------|--------|
| 753 | 713.79 |

| Gender | Headcount | % |
|--------|-----------|----|
| Female | 421 | 56 |
| Male | 332 | 44 |

| | Headcount | % |
|------------------|-----------|----|
| Female full time | 316 | 42 |
| Female part time | 105 | 14 |
| Male full time | 310 | 41 |
| Male part time | 22 | 3 |

| Age Profile | % |
|--------------|------|
| 19 and under | 0.5 |
| 20 to 24 | 2 |
| 25 to 29 | 8 |
| 30 to 34 | 9 |
| 35 to 39 | 11 |
| 40 to 44 | 10 |
| 45 to 49 | 12.5 |
| 50 to 54 | 14.5 |
| 55 to 59 | 18 |
| 60 to 64 | 10 |
| 65 plus | 4.5 |

| | |
|---|--|
| Employees from an ethnic minority (based on following GOV UK website which uses 'ethnic minorities' to refer to all ethnic groups except the white British group) | 16% (9% of the workplace have not specified) |
| Employees with a disability | 9% (11.5% prefer not to say, didn't declare of selected 'other') |

| Sexual Orientation | Headcount | % |
|---------------------|-----------|-----|
| Bisexual | 13 | 1.5 |
| Declined to specify | 127 | 17 |
| Gay male or female | 16 | 2 |
| Heterosexual | 592 | 79 |
| Other | 4 | 0.5 |

| Religion or Belief | Headcount | % |
|---------------------------|------------------|----------|
| Buddhist | 4 | 0.5 |
| Christian | 214 | 28.5 |
| Hindu | 5 | 0.5 |
| Jewish | 0 | 0 |
| Muslim | 4 | 0.5 |
| None | 358 | 47.5 |
| Not specified | 78 | 10.5 |
| Other | 17 | 2 |
| Prefer not to say | 70 | 905 |
| Sikh | 1 | 0.5 |

| Service Area | Headcount | FTE |
|---|------------------|------------|
| CMT | 6 | 6 |
| Finance and Performance including Audit | 50 | 47.42 |
| Legal and Democratic Services | 41 | 38.4 |
| Human Resources | 9 | 8.6 |
| IT | 28 | 27.18 |
| Service Delivery including Waste Services (Lewes) | 501 | 477.92 |
| Regeneration and Planning | 88 | 81.79 |
| Tourism and Culture | 30 | 27.79 |

NB In some cases totals have been rounded.